

SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES, PUNE

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category – I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)



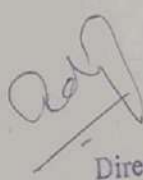
Celebrating 50 Years of Excellence

Curriculum Feedback Collection Analysis and Action Taken Report For Academic year 2021-22



Action Taken Report for the Academic Year 2021-22

S.No	Particulars / Action Point	Action Taken
1	Course on analytics has been suggested in the feedback taken from various stakeholders.	A similar modified course 'Financial Analytics' has been proposed by Faculty team of the 'Accounts and Finance' domain and which is put in this PRC for further recommendation. This would replace existing course 'Special topics in Accounts'.
2	Modification was proposed to replace existing course 'Special topics in Accounts' with 'Financial Analytics' in Sem V	Modification had been approved by the BOS of SIU and the same would be incorporated in the new structures now.
3	More actions to be taken to add courses/workshop on Excel, Analytics and further add on practical aspects	Tie up with reputed MOOC platform Coursera is renewed for another year where students can do required courses. More Actions are being planned and to be reported further.
4	More actions required in the domain of big data or analytics and practical aspects	Two relevant workshops were organized- <ul style="list-style-type: none">• Six Sigma Green Belt certification by KPMG-on 21, 22, 28 and 29 January, 2022- 45 SY & TY students attended it for 30 hours• MS Excel for Business (Basic +Advanced)- on 10 th & 11 th Dec, 22- 45 FY, SY, TY students attended• Further Institute tie up with Coursera is continued in which large number of students are getting benefitted


Director
Symbiosis Centre For Management Studies
S. No. 231, Vimannagar, Pune - 411 014.

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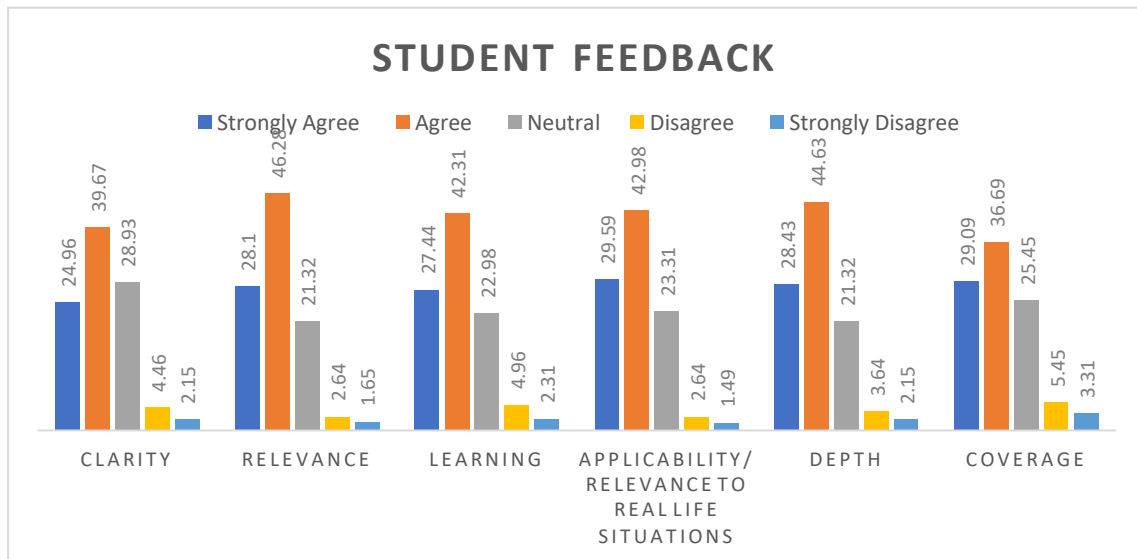
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Detailed feedback Analysis and Review for Academic Year 2021-22

S.No	Stakeholder	Number of Respondents
1	Students	605
2	Teachers	36
3	Employer/ Industry Experts	4
4	Alumni	56
5	Parents	505

Student Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Clarity	24.96	39.67	28.93	4.46	2.15	100
Relevance	28.10	46.28	21.32	2.64	1.65	100
Learning	27.44	42.31	22.98	4.96	2.31	100
Applicability/ relevance to real life situations	29.59	42.98	23.31	2.64	1.49	100
Depth	28.43	44.63	21.32	3.64	2.15	100
Coverage	29.09	36.69	25.45	5.45	3.31	100



Student Feedback on Curriculum

Name of the Institute: Symbiosis Centre for Management Studies, Pune
Name of the Program: Bachelor of Business Administration
Students Feedback for design and review of Syllabus
Academic Year: '2021-2022'
The structured feedback on Curriculum is taken from students through online system. The feedback is taken according to different courses. The feedback is then analysed and on the basis of response appropriate action is taken.
Average Number of Respondents: 605
Number of Respondents: 486

Questionnaire with parameter wise responses

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester. If Agree, Name such courses	2	3	205	251	144
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*	151	240	175	27	13
3	The curriculum is relevant to and provides for flexibility to meet my learning needs	170	280	129	16	10
4	Adequate co-curricular learning opportunities are provided to me to support the curricular learning	166	256	139	30	14
5	The course is relevant to the industry requirements.	179	260	141	16	9
6	The number of hours allocated to the course are adequate.	172	270	129	22	13
7	The faculty used the different pedagogies such as Case studies, Role play, Industry visit, Presentation etc.	176	222	154	33	20
8	My performance in internal evaluation was discussed with me.	135	203	185	57	26
9	Rate the faculty teaching the course.	189	169	161	62	24

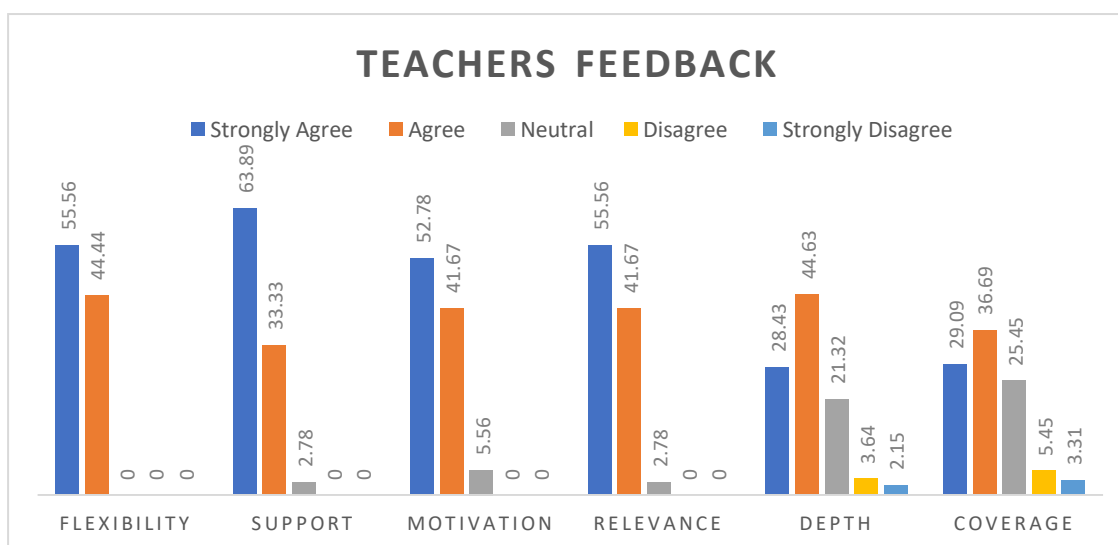
Yes/No With Remark Question Type

Sr.No.	Question	Yes	No
1	The topics were overlapping with the courses taught earlier / during the semester. If Yes, name such topics with course details	10	595
2	Would you recommend any new course / topic to be added in the program structure?	12	593

3	Placement of the course is in the appropriate semester. If No, Please specify the correct semester	596	9
4	Any suggestions for the faculty to improve	22	584

Teachers Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Flexibility	55.56	44.44	-	-	-	100
Support	63.89	33.33	2.78	-	-	100
Motivation	52.78	41.67	5.56	-	-	100
Relevance	55.56	41.67	2.78	-	-	100



Faculty Feedback on Curriculum

Name of the Institute: Symbiosis Centre for Management Studies, Pune
Name of the Program: Bachelor of Business Administration
Teachers Feedback for design and review of syllabus
Academic Year: '2021-2022'
Feedback is taken from faculty members on the curriculum. Faculty members shared their feedback via online portal and through PRC. This is then collected and discussed within the institute and forwarded to University for further approval process. Upon approval the modification is implemented in the form of revised and approved programme structure.
Total Number of Respondents: 36

Questionnaire with parameter wise responses

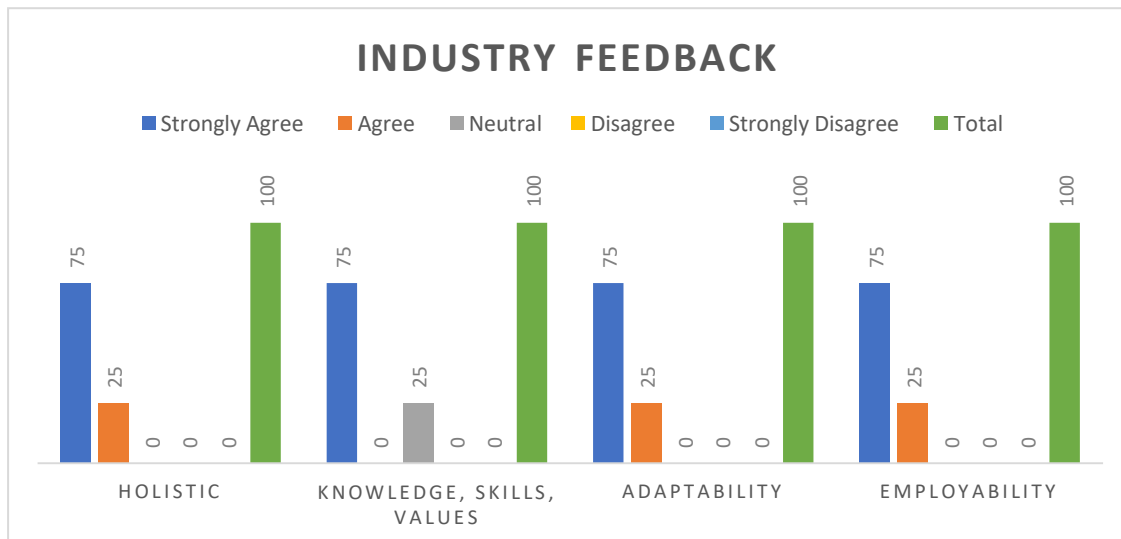
Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development.	20	16		-	-
2	The faculty members/teachers are supported with adequate learning resources.	23	12	1	-	-
3	The faculty members/teachers are encouraged to establish linkages with Industry.	19	15	2	-	-
4	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students.	20	15	1	-	-

Yes/No With Remark Question Type

Sr.No.	Question	Parameters	
		Yes	No
1	Would you recommend any new course/topic to be added in the program structure?	2	34

Employer/ Industry Expert Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Holistic	75	25	-	-	-	100
Knowledge, Skills, values	75	-	25	-	-	100
Adaptability	75	25	-	-	-	100
Employability	75	25	-	-	-	100



Employer/ Industry Feedback on Curriculum

Name of the Institute: Symbiosis Centre for Management Studies, Pune
Name of the Program : Bachelor of Business Administration
Employers Feedback for design and review of syllabus
Academic Year : '2021-2022'
Employer feedback is collected through Online portal, where the links are forwarded to different corporates on their mail. All respondents forms were then compiled and verified by faculty incharge of Placement Cell
Total Number of Respondents : 4

Questionnaire with parameter wise responses

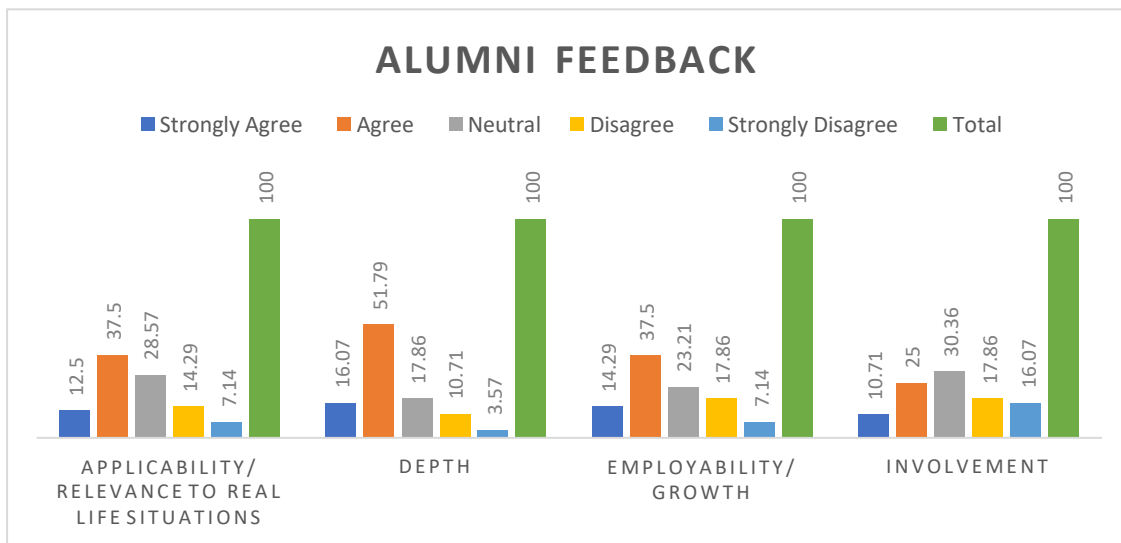
Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The curriculum has a good blend of theory and practical aspects	3	1			
2	The students of the programme are adequately trained in terms of knowledge, skills and values	3		1		
3	The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment	3	1			
4	The courses offered in the Institute have relevance to societal needs and employment potential.	3	1			

Yes/No With Remark Question Type

Sr.No.	Question	Parameters		
		Yes	No	
1	Would you recommend any new course/topic to be added in the program structure?	-	-	

Alumni Feedback Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Applicability/ Relevance to real life situations	12.50	37.50	28.57	14.29	7.14	100
Depth	16.07	51.79	17.86	10.71	3.57	100
Employability/ Growth	14.29	37.50	23.21	17.86	7.14	100
Involvement	10.71	25.00	30.36	17.86	16.07	100



Alumni Feedback on Curriculum

Name of the Institute: Symbiosis Centre for Management Studies, Pune
Name of the Program: Bachelor of Business Administration
Alumni Feedback for design and review of syllabus
Academic Year: '2021-2022'
Alumni feedback regarding curriculum was collected through online links forwarded to different Alumni on their mail. All respondents' forms were then compiled and verified by faculty in charge of Alumni Cell.
Total Number of Respondents: 56

Questionnaire with parameter wise responses

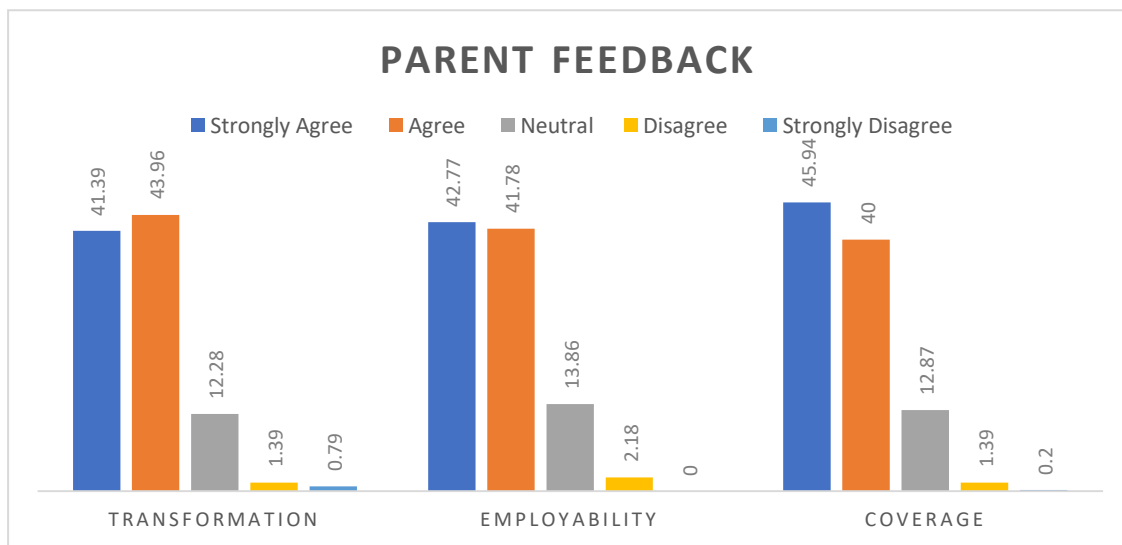
Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The institute curriculum has prepared me adequately for the job roles, I have handled and been handling.	7	21	16	8	4
2	The curriculum of the program is well designed and promotes learning experience of the students.	9	29	10	6	2
3	The courses offered in the Institute have relevance to societal needs and employment potential.	8	21	13	10	4
4	The institute encourages contribution from Alumni in curriculum and student development.	6	14	17	10	9

Yes/No With Remark Question Type

Sr.No.	Question	Parameters	
		Yes	No
1	Would you recommend any new course/topic to be added in the program structure?	37	19

Parent Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Transformation	41.39	43.96	12.28	1.39	0.79	100
Employability	42.77	41.78	13.86	2.18	0.00	100
Coverage	45.94	40.00	12.87	1.39	0.20	100



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Parent Feedback on Curriculum

Name of the Institute : All
Name of the Program :
Parents Feedback for design and review of syllabus
Academic Year : '2021-2022'
Feedback is taken from parents on the curriculum. Parents shared their feedback via online portal on various parameters. The data is collated and analyzed for further action.
Total Number of Respondents : 505

Questionnaire with parameter wise responses

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	There is a positive change in the behaviour of my ward after joining the Institute.	209	222	62	7	4
2	The curriculum would make my ward employable and industry ready.	216	211	70	11	
3	The curriculum provides a choice of courses/specialization to select.	232	202	65	7	1

Yes/No With Remark Question Type

Sr.No.	Question	Parameters	
		Yes	No
1	Would you recommend any new course/topic to be added in the program structure?	84	407

Director

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